

Abstract Submitted
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Managing Threats to Your Department: Building a Thriving Physics Program TED HODAPP, APS, JAMES BORGARDT, Juniata College, DAVID CRAIG, Oregon State University, COURTNEY LANNERT, Smith College, U-Mass Amherst — In these uncertain times, many departments find themselves under threat in a number of ways. The Effective Practices for Physics Programs (EP3) guide (ep3guide.org) and Toolkit for Departments Under Threat (<http://ep3guide.org/toolkit>) are available to provide insights into strengthening your department and looking to strategies that make physics highly relevant in the moving target that is higher education. We will review guide and toolkit content that focuses on critical areas such as recruitment, retention, advising/mentoring, climate/culture, program review, strategic planning, implementing change, and tips for effective leadership. This workshop will provide tools for implementing change and strategies for focusing efforts that will allow departments to position themselves as innovators and leaders within the institution. Prior to attending today's session please explore the content found on the EP3 website (<https://ep3guide.org/>).

2:00-2:15 pm CT Overview of the new Effective Practices for Physics Programs (EP3) Guide (Hodapp)

2:15-2:55 pm CT Using the EP3 Guide to discuss challenges and potential initiatives focused on Retention of Undergraduate Physics Majors (Craig)

2:55-3:00 pm CT Break

3:00-3:15 pm CT The EP3 Departmental Action Leadership Institutes (DALIs) Supporting departments in using the EP3 Guide to undertake significant, sustainable change efforts (Craig)

3:15-4:00 pm CT APS Toolkit for departments under threat (Borgardt/Lannert)

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