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**Departmental Inclusivity Resources**

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Several physics departments throughout the United States are working to include people who might otherwise be excluded or marginalized, such as those who are members of minority groups. In this session, we will discuss challenges in making the departmental environment inclusive that is, create an atmosphere in which all people feel valued and respected and have access to the same opportunities. The panelists will discuss examples of initiatives that could improve diversity and inclusivity at the department level (holistic admission criteria, diversity in invited speakers, code of conduct, training and mentoring) and resources that are available through the APS COM (NMC, BEAM fund, bridge programs, and site visit evaluations). This session should be of interest to faculty seeking to bring back resources and infrastructure to their departments.