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Collective Tools for Empowered Mentoring

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Mentoring students is part of the typical academic experience, yet we are expected to jump into this important role without any training. While most of us have very good intentions, the fact is that we often let mentees down, especially if they are from one or more marginalized groups. Implicit and explicit bias can further strain our relationships with mentees, leading to their disillusionment, burnout, and eventually attrition. This workshop aims to empower scientists at any career level who are committed to being an excellent mentor to marginalized scientists. Participants will learn principles from Indigenous collectives and how to apply them to their own mentoring, as well as how to foster a just environment in which mentees can thrive.