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### **Aiming for Professorship at a Research University<sup>1</sup>**

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In this talk, I will discuss and provide guidance on how to prepare and approach applying for an academic faculty position at a research oriented university as a first time professor. First I will discuss what is expected of a beginning faculty member at a research university. Next I will cover what you should be doing as a postdoc to enhance the chances of a finding a research position at a university. Finally I will go over all aspects of the job search process. Topics that will be discussed include: 1) preparing your CV, research and teaching statements, and cover letter, 2) getting letters of recommendation, 3) preparing for the interview, 4) the “Job Talk”, 5) following up the interview, 6) negotiating the start-up package, and finally 7) accepting or rejecting an offer. Throughout the talk, I will try to emphasize what the “search committee” as well as the department is looking for in a successful candidate and some pitfalls to avoid in the process.

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