MAR08-2007-000151

Abstract for an Invited Paper for the MAR08 Meeting of the American Physical Society

## **Faculty Work-Family Issues: Finding the Balance at a Liberal Arts College** SUZANNE AMADOR KANE, Physics Department, Haverford College

The demands and expectations on science faculty at liberal arts colleges are in many ways distinct from those at research universities. While these differences can work in favor of easing work-family conflicts, there are also unique problems that faculty can confront in a setting of smaller departments and undergraduate-only institutions. I will discuss how these issues play out for junior and senior faculty, with an emphasis on how concrete policy changes can make the workplace a more family-friendly and supportive environment for all faculty, as well as making liberal arts colleges more attractive options for those seeking physics faculty jobs.