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### **The Importance of Complex Electronic Structures in Thermoelectric Materials<sup>1</sup>**

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Thermoelectric performance as characterized by the figure of merit,  $ZT$ , is a counter-indicated property of matter, meaning that high  $ZT$  depends on a combination of transport properties that do not generally occur together. A particularly important conundrum in thermoelectrics is the requirements for simultaneously having high electrical conductivity and high thermopower. I will argue that the resolution of this conundrum is through complex band structures and discuss how these arise in various known and predicted high performance thermoelectric materials.

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