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Beyond Physics Courses and Research: Preparing PhDs for Their Future

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With a few notable exceptions, there is a standard structure of U.S. graduate programs in physics designed to produce students with a PhD. This program is based on taking a few standard physics courses and then having a research apprenticeship culminating in writing a dissertation. However, most PhDs employed in academia, industry, or government agencies are expected to be leaders and teachers for which they often have little experience. The goal of this presentation is to open a discussion of how a graduate program can help their graduate students in this regard without adding time to the PhD process.