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CU Prime Diversity Workshops: Creating Spaces for Growth Amongst Organizers

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CU Prime is a graduate student run organization that was created as a way to promote community and inclusion amongst students in CU Physics Department. With a mission to improve the experiences of students, especially those underrepresented in the department and field, the core organizers developed three programs: a seminar series, a class, and a mentorship program. However, because this is strictly volunteer time for most organizers, there is little time for development and growth as a group. In response, we developed a series of diversity workshops for the group, in order to provide space and time for organizers to reflect on and grapple with difficult issues around diversity and inclusion that are important to think about when running these programs. With a structure based on readings, informal videos, and reflection, there have been 5 workshops around topics ranging from gender in physics to how to be an ally. We overview the structure and framing of these workshops, along with the challenges and successes throughout the process of developing them, along with plans for future development.