

OSS18-2018-000074

Abstract for an Invited Paper  
for the OSS18 Meeting of  
the American Physical Society

### **APS Programs to Promote Diversity and Inclusion**

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The American Physical Society (APS) has a number of programs to advance diversity and inclusion in the physics community. These initiatives promote equity and inclusion for women, underrepresented ethnic and racial minorities, and LGBT+ physicists, including students at a range of educational levels and professional physicists. Program goals and activities are informed by national statistics, peer-reviewed literature, and the voices of physicists and physics students. APS programs have demonstrated national impact in addressing some of the most critical issues facing the physics community, and other disciplinary societies have looked to APS programs as models. A total of 14 Education and Diversity staff members, 3 standing committees, and hundreds of volunteers and members work together to implement APS programs, with support from government funding agencies and private foundations and donors, in addition to significant APS support.